CIVIL COVER SHEET

08-00001

The IS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.)

□ 220 Foreclosure □ 230 Rent Lease & Ejectment □ 240 Torts to Land □ 245 Tort Product Liability □ 290 All Other Real Property □ 246 Amer. w/Disabilities - Other □ 440 Other Civil Rights □ 240 Other Civil Rights □ 241 Welfare □ 442 Employment □ 442 Employment □ 443 Housing/ Accommodations □ 535 General □ 535 Death Penalty □ 540 Mandamus & Other □ 540 Mandamus & Other □ 555 Prison Condition □ 463 Habeas Corpus - Alien Detainee □ 465 Other Immigration Actions □ 440 Other Civil Rights □ 344 Employment □ 540 Mandamus & Other □ 445 Other Civil Rights □ 555 Prison Condition □ 465 Other Immigration Actions □ 791 Empl. Ret. Inc. □ 894 Energy Allocation Act □ 895 Freedom of Information Act □ 890 Appeal of Fee Determination □ 463 Naturalization Application □ 463 Naturalization Application Actions	the civil docket sheet. (SEE I	NSTRUCTIONS ON THE REVI	ERSE OF THE FORM.)								
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1 Original Proceeding	☐ 110 Insurance ☐ 120 Marine ☐ 130 Miller Act ☐ 140 Negotiable Instrument ☐ 150 Recovery of Overpayment & Enforcement of Judgment ☐ 151 Medicare Act ☐ 152 Recovery of Defaulted Student Loans (Excl. Veterans) ☐ 153 Recovery of Overpayment of Veteran's Benefits ☐ 160 Stockholders' Suits ☐ 190 Other Contract ☐ 195 Contract Product Liability ☐ 196 Franchise ☐ 210 Land Condemnation ☐ 220 Forcelosure ☐ 230 Rent Lease & Ejectment ☐ 240 Torts to Land ☐ 245 Tort Product Liability	PERSONAL INJURY 310 Airplane 315 Airplane Product Liability 320 Assault, Libel & Slander 330 Federal Employers' Liability 340 Marine 345 Marine Product Liability 350 Motor Vehicle Product Liability 360 Other Personal Injury 441 Voting 442 Employment 443 Housing/ Accommodations 444 Welfare 445 Amer. w/Disabilities - Employment 446 Amer. w/Disabilities - Other	PERSONAL INJURY 362 Personal Injury - Med. Malpractice 365 Personal Injury - Product Liability 368 Asbestos Personal Injury Product Liability PERSONAL PROPERT 370 Other Fraud 371 Truth in Lending 380 Other Personal Property Damage Product Liability PROPERT 370 Motions to Vacate Sentence Habeas Corpus: 530 General 535 Death Penalty 540 Mandamus & Other 550 Civil Rights		Related Seizure roperty 21 USC 8 g Relational ray/Health ray Labor Standards rom/Mgmt. Relation rom/Mgmt. Reportin selosure Act re Labor Litigation dl. Ret. Inc. rity Act IGRATION relization Applic cas Corpus -	881	122 Appe 123 With 28 US 28 US 20 Copy 330 Paten 340 Trade 361 HIA 363 DIW 364 SSID 365 RSI (1 Taxen 370 Taxen 371 IRS—	al 28 USC 158 drawal SC 157 TOWNEGOUS AND T	400 State F	teapportion ist and Bankin erce altion eer Influen to Organization eer Influen to Organization er Credit Sat TV ve Service ties/Common er Challen C 3410 Statutory A Iltural Acts mic Stabilization of Information of Fee Dete Equal Acces in the Common of Informatic erce tuttionality of the Common erce of the Common erc	ange and tions oddies/ age actions act fatters a Act mation actually actions are mation actually actua
VII. REQUESTED IN COMPLAINT: UNDER F.R.C.P. 23 VIII. RELATED CASE(S) IF ANY UNDER F.R.C.P. 23 SIGNATURE OF ACTION Brief description of cause: Wrongful termination in Violation of the Family Medical Leave Act of 1993 CHECK YES only if demanded in complaint: UNDER F.R.C.P. 23 To be determinedJury DEMAND: OCKET NUMBER N/A DOCKET NUMBER N/A SIGNATURE OF ATTORNEY OF RECORD FOR OFFICE USE ONLY	■1 Original □ 2 R	emoved from 3 tate Court	Appellate Court	Reopened	ioi Li 3 ai	nother dis specify)	strict	Litigation	rict 🗇 7	Judge fro. Magistrat	m te
VII. REQUESTED IN COMPLAINT: CHECK IF THIS IS A CLASS ACTION DEMAND 5 CHECK YES only if demanded in complaint: To be determinedJURY DEMAND: 10 No VIII. RELATED CASE(S) IF ANY OCCUPATION OF THE SIGNATURE OF ACTIONNEY OF RECORD FOR OFFICE USE ONLY CHECK YES only if demanded in complaint: To be determinedJURY DEMAND: 10 No DOCKET NUMBER N/A DOCKET NUMBER N/A	VI. CAUSE OF ACTI	Brief description of ca	ause:								
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INSTRUCTIONS FOR ATTORNEYS COMPLETING CIVIL COVER SHEET FORM JS 44

Authority For Civil Cover Sheet

The JS 44 civil cover sheet and the information contained herein neither replaces nor supplements the filings and service of pleading or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. Consequently, a civil cover sheet is submitted to the Clerk of Court for each civil complaint filed. The attorney filing a case should complete the form as follows:

- I. (a) Plaintiffs-Defendants. Enter names (last, first, middle initial) of plaintiff and defendant. If the plaintiff or defendant is a government agency, use only the full name or standard abbreviations. If the plaintiff or defendant is an official within a government agency, identify first the agency and then the official, giving both name and title.
- (b) County of Residence. For each civil case filed, except U.S. plaintiff cases, enter the name of the county where the first listed plaintiff resides at the time of filing. In U.S. plaintiff cases, enter the name of the county in which the first listed defendant resides at the time of filing. (NOTE: In land condemnation cases, the county of residence of the "defendant" is the location of the tract of land involved.)
- (c) Attorneys. Enter the firm name, address, telephone number, and attorney of record. If there are several attorneys, list them on an attachment, noting in this section "(see attachment)".
- II. Jurisdiction. The basis of jurisdiction is set forth under Rule 8(a), F.R.C.P., which requires that jurisdictions be shown in pleadings. Place an "X" in one of the boxes. If there is more than one basis of jurisdiction, precedence is given in the order shown below.

United States plaintiff. (1) Jurisdiction based on 28 U.S.C. 1345 and 1348. Suits by agencies and officers of the United States are included here.

United States defendant. (2) When the plaintiff is suing the United States, its officers or agencies, place an "X" in this box.

Federal question. (3) This refers to suits under 28 U.S.C. 1331, where jurisdiction arises under the Constitution of the United States, an amendment to the Constitution, an act of Congress or a treaty of the United States. In cases where the U.S. is a party, the U.S. plaintiff or defendant code takes precedence, and box 1 or 2 should be marked.

Diversity of citizenship. (4) This refers to suits under 28 U.S.C. 1332, where parties are citizens of different states. When Box 4 is checked, the citizenship of the different parties must be checked. (See Section III below; federal question actions take precedence over diversity cases.)

- III. Residence (citizenship) of Principal Parties. This section of the JS 44 is to be completed if diversity of citizenship was indicated above. Mark this section for each principal party.
- IV. Nature of Suit. Place an "X" in the appropriate box. If the nature of suit cannot be determined, be sure the cause of action, in Section VI below, is sufficient to enable the deputy clerk or the statistical clerks in the Administrative Office to determine the nature of suit. If the cause fits more than one nature of suit, select the most definitive.
- V. Origin. Place an "X" in one of the seven boxes.

Original Proceedings. (1) Cases which originate in the United States district courts.

Removed from State Court. (2) Proceedings initiated in state courts may be removed to the district courts under Title 28 U.S.C., Section 1441. When the petition for removal is granted, check this box.

Remanded from Appellate Court. (3) Check this box for cases remanded to the district court for further action. Use the date of remand as the filing date.

Reinstated or Reopened. (4) Check this box for cases reinstated or reopened in the district court. Use the reopening date as the filing date.

Transferred from Another District. (5) For cases transferred under Title 28 U.S.C. Section 1404(a). Do not use this for within district transfers or multidistrict litigation transfers.

Multidistrict Litigation. (6) Check this box when a multidistrict case is transferred into the district under authority of Title 28 U.S.C. Section 1407. When this box is checked, do not check (5) above.

Appeal to District Judge from Magistrate Judgment. (7) Check this box for an appeal from a magistrate judge's decision.

- VI. Cause of Action. Report the civil statute directly related to the cause of action and give a brief description of the cause. Do not cite jurisdictional statutes unless diversity.

 Example:
 U.S. Civil Statute: 47 USC 553
 Brief Description: Unauthorized reception of cable service
- VII. Requested in Complaint. Class Action. Place an "X" in this box if you are filing a class action under Rule 23, F.R.Cv.P.

Demand. In this space enter the dollar amount (in thousands of dollars) being demanded or indicate other demand such as a preliminary injunction.

Jury Demand. Check the appropriate box to indicate whether or not a jury is being demanded.

VIII. Related Cases. This section of the JS 44 is used to reference related pending cases if any. If there are related pending cases, insert the docket numbers and the corresponding judge names for such cases.

Date and Attorney Signature. Date and sign the civil cover sheet,